



EMPOWERED PERFORMANCE

OCCUPATIONAL HEALTH AND SAFETY POLICY

OMAL S.p.A. Società Benefit



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OCCUPATIONAL HEALTH AND SAFETY POLICY

OMAL believes that the pursuit of continuous improvement in occupational health and safety, is an indispensable success factor of the organization and intends to pursue it in compliance with the following commitments:

- Determine the stakeholders relevant to the management system, analyze and respond to their present and future occupational health and safety needs and expectations;
- Maintain safe and healthy working conditions to ensure the prevention of work-related injuries and illnesses for employees;
- Comply with applicable national occupational health and safety laws;
- Require continuous improvement of the organization in terms of occupational health and safety by planning objectives and providing adequate resources and means for their achievement, ensuring constant monitoring of processes;
- Create and maintain an internal environment that involves the staff in the pursuit of the organization's occupational health and safety objectives by encouraging consultation and participation of employees and their occupational safety representative;
- Identify and eliminate hazards and manage potential risks, evaluate opportunities for continuous improvement of occupational health and safety;
- Promote the information and training of personnel at all levels to encourage the growth of individual skills and the dissemination of a work culture oriented towards the protection of health and safety in the workplace;
- Share this Policy with the supply chain to ensure compliance with the laws and occupational health and safety requirements for employees and collaborators;
- Define strategies and actions to address and mitigate the effects of climate change on employees' Occupational health and safety.

Occupational Health and Safety and Environmental Protection, Legality, and Sustainability are the pillars of OMAL's Social Responsibility strategy, which aims to achieve its growth and development objectives while respecting the company's mission to protect the environment and the community around us, concretely improving the quality of life by ensuring a better world for future generations.

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